

Adaptive Leadership Practitioner Program

YOU KNOW ADAPTIVE LEADERSHIP.

But how well do you know your own practice?

When was the last time you deliberately mixed it up?

AALI!

Australian Adaptive Leadership Institute

Take a closer look at your facilitation practice – what you do in the room, how you hold yourself while doing it, what happens under pressure, and what becomes possible when you have more choices available.

About the program

Most Adaptive Leadership development builds your understanding of the approach. It will focus on building your capability to facilitate adaptive work.

Across three days, you will examine your defaults under pressure, how they land with groups, and what might need to shift. You will facilitate in front of peers, experiment with different approaches, receive kind but candid feedback, and learn alongside practitioners who understand the work from the inside.

Who should attend?

This program is designed for practitioners with a working familiarity of adaptive leadership and an active facilitation practice.

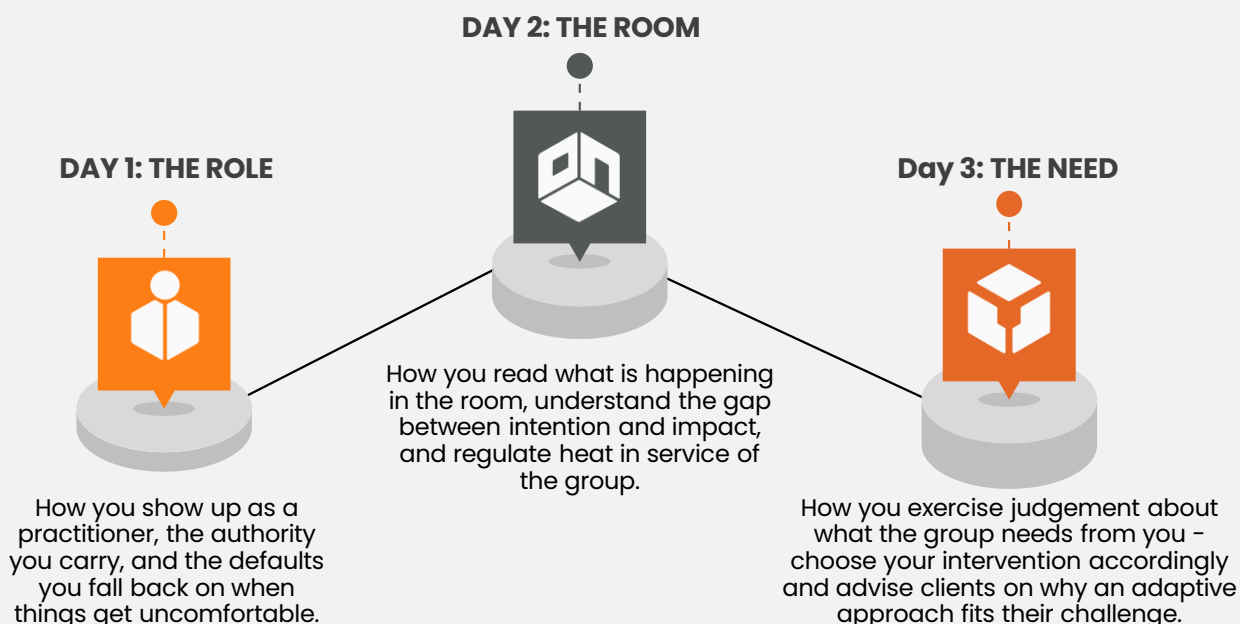
What will you gain?

- ➔ **A clear read on your current practice:** your default mode under pressure – where it enables you and where it costs you.
- ➔ **Structured, candid feedback:** from faculty and peers, assessed against AALI's facilitation framework.
- ➔ **Judgement and a wider repertoire:** the ability to read what a group needs in the moment and adapt your approach rather than reverting to habit.
- ➔ **One concrete shift:** named by you and held to account by colleagues who watched you work.
- ➔ **Greater confidence with clients:** explaining why an adaptive approach fits their challenge, and how to scope it.

3–5 December 2026 | Melbourne, Victoria

What you can expect from the program

Three days, each with a different focus on your facilitation practice.



Your learning, your agency

You choose the level of challenge you take on, what you experiment with, and where you want to push your own edge.

Meet the Faculty



Ananth Gopal



Di van Meegen



Dr Shaymaa Elkadi

Ananth Gopal, Di van Meegen and Dr Shaymaa Elkadi bring extensive experience across Adaptive Leadership, leadership development, facilitation, executive coaching, organisational culture and complex systems change.

Together, they have worked across government, private, not-for-profit and community settings, supporting leaders and organisations to navigate complexity, strengthen judgement, build capability and lead change in demanding environments.

For full bios on each faculty member, visit the [AALI Adaptive Leadership Practitioner Program page](#).

Program details

Dates

Thursday 3rd to
Saturday 5th
December 2026

Location

Melbourne, Victoria
Abbotsford Convent
1 St Heliers St,
Abbotsford VIC 3067

Program fee

\$1,800 ex. GST (\$1,980 in. GST)

A special rate is also available for current AALI volunteers, and a 10% discount available for three or more participants from the same organisation. If this applies to you, please email aali@aali.org.au for further information before you register.

Scholarships

As part of our commitment to supporting greater diversity in the leadership development profession and a diverse and accessible community of practice within AALI, a limited number of scholarship places are available for those who may otherwise be unable to attend.

Please indicate your interest in a scholarship via the website prior to registering.

Ready to take a closer look at your practice?

Visit the website to find out more and register

Find out more

Learn more about the program, meet the faculty and secure your place for December.

<https://aali.org.au/adaptive-leadership-practitioner-program-december-2026/>

